

# Health & Safety Policy



## General Statement of Intent

4 Seasons Grounds Services Ltd (“the Company”) believes that excellence in the management of Health and Safety is an essential element within its overall business plan – a good Health and Safety record goes hand in hand with high productivity, quality practices and standards.

People are the most important asset to the company and therefore we are totally committed to ensuring their health, safety and welfare at all times. From an economic perspective, the company believes that prevention is not only better, but also cheaper than cure. There is no necessary conflict between humanitarian and commercial considerations. Profit and safety are not in competition, on the contrary, safety is good business.

The company is committed to ensuring that it complies with all relevant Health and Safety legislation and where it is reasonably practical to do so, the company will strive to operate beyond the legislation requirements. To achieve this, the company will provide the necessary resources and will seek the cooperation of all its employees for the purpose of implementing this policy. Moreover, the company will also ensure all employees are adequately qualified and experienced to allow them to carry out their work safely and without risk.

The Company is committed to ongoing monitoring and review processes, so that continual improvement in the management of Health and Safety can be achieved. Our general intentions are:

- To provide adequate control of Health and Safety risks arising from our work activities
- To consult with our employees on all matters affecting staff Health and Safety
- To provide and maintain safe equipment
- To provide information, instruction, training and supervision for employees
- To prevent accidents and cases of work related ill health
- To maintain safe and healthy working conditions
- To revise and review this policy at regular intervals

## Policy and Statement Sign-off

The Managing Director of 4 Seasons Grounds Services Ltd has signed approval of our statement and policy:

Signed Off By: Neil Plevey

Signed *Neil Plevey*

Position – Managing Director

Date 26th August 2022

